



WILD PROGRAM 2022

SAMPLE APPLICATION FORM

WILD | WOMEN IN
LEADERSHIP
DEVELOPMENT

The WILD Program supports women attaining and succeeding in leadership positions in the STEM sector. The information collected in this application form helps us to provide the right support you need and will only ever be used anonymously.

APPLICANT DETAILS

First Name:

Last Name:

Phone:

Email:

Current city or town of residence:

QUALIFICATIONS AND EXPERIENCE

Do you have post-graduate qualifications (or equivalent experience) in STEM? (check box yes/no)

If yes, which STEM sector is your degree most closely related to? (Life Sciences, Physical Sciences, Technology and IT, Mathematics, Engineering)

Are you currently employed in a non-academic position related to STEM? (check box yes/no)

If yes, which STEM sector is your current role most closely related to?

- Life Sciences
- Physical Sciences
- Technology and IT/Computer Science
- Mathematics
- Engineering

Is your current role full-time or part-time?

How many people report to you directly in your current role?

How many complete years of non-academic professional experience in the STEM sector do you have?

How confident are you in stepping into leadership roles in your current workplace? (Scale 1-10)

What do you feel are the main challenges stopping you from taking on leadership roles? You can pick more than one. (check box)

- Substantial costs of qualifications
 - Work/family-life balance
 - Workplace bias
 - Lack of mentorship
 - Insufficient career pathways or opportunities
 - Lack of diversity and inclusion/culture
 - Income pay gap
 - I'm not sure how to get there
-

APPLICATION QUESTIONS

Please provide a 200-word maximum response to each of the following three questions. Use this as an opportunity to differentiate yourself from other applicants.

Question 1:

What are the barriers to achieving your future career goals and how will completing the WILD Program help you overcome these barriers?

Question 2:

What skills, strengths and/or experiences sets you apart as a STEM leader?

Question 3:

On completion of the WILD Program, what is your vision of contribution to the STEM sector in Australia?

ADDITIONAL INFORMATION

Do you identify as any of the following?

- From a culturally diverse background (check box yes/no)
 - Of Aboriginal and/or Torres Strait Islander origin (check box yes/no)
 - From a rural, regional or remote area (check box yes/no)
 - Living with a disability and/or neurodiversity (check box yes/no)
-

How did you find out about the WILD Program? (dropdown menu)

- LinkedIn
 - Colleague or workplace
 - Friends or family
 - Previous participant
 - Social media
 - Industry organisation
 - News media
 - Other
-

Are you currently employed in a non-academic position related to STEM? (check box yes/no)

If yes, which STEM sector is your current role most closely related to?

- Life Sciences
 - Physical Sciences
 - Technology and IT/Computer Science
 - Mathematics
 - Engineering
-

SHORT BIO

Please attach a 100-word biography and headshot for promotional purposes (should you be accepted into the program).

CV

Please upload a two-page CV in Microsoft Word format highlighting your relevant qualifications, previous leadership experience and achievements within your field.

ONE-MINUTE VIDEO

Please provide a link to a one-minute video (YouTube, Google Drive/Dropbox link) outlining who you are and what attributes would make you a great candidate for the 2022 WILD Program. For Youtube - please ensure you set the video to unlisted if you do not wish for it to be publicly available. Instructions for one-minute video can be found [here](#).

URL link for video:

APPLICANT ACKNOWLEDGEMENT

I _____ (full name) acknowledge that:

1. I am available for and will attend ALL key elements of the WILD Program, including where travel is required (border restrictions permitting)
2. My employer is aware and supportive of my application to the WILD Program and understands the time commitment involved in my participation
3. I will keep confidential and private any Confidential Information shared with me as part of the WILD Program
4. I consent to my photograph and short bio being used for promotional purposes
5. I will be based in Australia for the duration of the Program
6. I will commit to finding a suitable board for the board placement element of the Program

Signature: _____ Date: _____

Submission of the online application form is acknowledgement and confirmation of the above.

EMPLOYER ENDORSEMENT

Undertaking the WILD Program will require the participant to be away from their workplace for short periods of time, therefore the applicant is required to obtain the consent of their employer. The following information is to be completed by the employer or equivalent representative.

By signing this application, I hereby endorse the above-named applicant's commitment to participating in the WILD Program. Should the application be successful, I confirm that my organisation will support the applicant in their undertaking of the various elements of the program, including:

- Attendance at a five-day governance training program plus extensive pre-reading requirements
- Attendance at a two-day retreat
- Attendance at one or more board meetings including briefing and debriefing meetings before and afterwards with the participant's mentor

Name:

Position:

Organisation:

Email address:

Telephone number:

Signature: _____ Date: _____

IMPORTANT

Submission of this application does not guarantee that you will be awarded a place on the WILD Program. All successful applicants will receive confirmation by mid-November 2021

ENQUIRIES

WILD PROGRAM

hello@wildforstem.com

<http://wildforstem.com>



WILD | WOMEN IN
LEADERSHIP
DEVELOPMENT