

Executive Pathways for STEM Talent

Building strategic leaders for your business and boardroom



This isn't your average leadership program

The 12-month **WILD Program** unlocks the executive leadership potential of female and non-binary STEM leaders through a combination of governance training, executive skills development, boardroom experience and a powerful network of women leaders in STEM.

I am a more confident and capable leader with a solid understanding of governance grounded in theory and practice, and found a network of other female leaders I can tap into to provide support, advice and inspiration. Completing the AICD course and observerships has brought credibility and authority in my interaction with others. 2024 WILD Program participant

Keep your STEM leaders engaged, connected and striving.



AICD Company Directors Course

equips leaders with a 'director mindset' meaning improved board reporting, aligned strategic leadership and greater confidence in the boardroom.



Executive Leadership Retreat

builds connected and impactful leaders with strong executive presence, enhanced communication tools and an authentic approach to leadership.



Powerful National Network

of high-calibre female and non-binary leaders from across Australian STEM industries, keeps your talent supported, connected, and striving.



Boardroom Experience

through board observerships provides 'behind the curtain' access to a range of boards, boardroom dynamics and governance systems and networks.



Proven Career Progression

with more than 53% of alumni achieving promotions and 28% securing board roles within one year of completing the WILD Program.



100% of participants would recommend the WILD Program to a colleague or friend

It's more than a one-off L&D opportunity for your talent. It's contributing to long-term cultural and systemic change for Australia's STEM sector.

Pay it Forward

Our **Pay it Forward Partners** secure **one** place in the highly competitive WILD Program for one of their own nominated leaders, while also sponsoring **one** full scholarship place for another emerging STEM leader.

Investment

\$40,000 + GST covers **both** places in the 2026/27 WILD Program.

Specific inclusions:

- 5 day in-person AICD Company Directors Course completed as cohort (including materials and assessments)
- 12 month AICD membership
- 3 day Executive Leadership Retreat (including meals/accommodation)
- Real-world board observership experience
- National network of 150+ WILD for STEM community members
- Exclusive marketing and promotion opportunities

Exclusions: Travel/accommodation associated with AICD Company Directors Course (Melbourne) and travel to major domestic airport for Leadership Retreat (location TBC)

*Supporting the WILD Program has been a meaningful way for Clarity Pharmaceuticals to support women leaders in STEM. The **Pay it Forward** model is a simple but powerful way to create real impact and open doors for STEM talent. I thoroughly enjoyed being part of the program this year, and we look forward to continue driving meaningful change for the years to come."*



Michelle Parker

CEO & Managing Director
Clarity Pharmaceuticals Ltd

2025 WILD Program participant

Hands down the best leadership development program I have been on.

It was fantastic to have the opportunity to complete the AICD Company Directors Course, but the greatest benefit was the Retreat as a way to build life long connections with peers.

2022 WILD Program participant

With thanks to our WILD Program partners

AUSTRALIAN INSTITUTE
of COMPANY DIRECTORS

BRANDON
BIOCATALYST

MinterEllison

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