WILD FOR STEM



EXECUTIVE DEVELOPMENT for Women in STEM Leadership

With one in three STEM women considering leaving the profession within five years, employers risk losing valuable talent and face high executive recruitment costs.

By advancing the executive development of female STEM talent, employers retain critical skills, protect leadership continuity and build a stronger leadership pipeline for long-term performance.

WILD PROGRAM

The 12-month WILD Program unlocks the executive leadership potential of female and non-binary STEM leaders through a combination of governance training, executive skills, boardroom experience and a powerful network of diverse leaders across Australia's innovation ecosystem.

LEADERSHIP OUTCOMES

Strategic Leadership

Enhanced strategic thinking, commercial acumen and confidence to lead teams, influence decisions and drive organisational performance.

Networks and Influence

Access to senior leaders, industry expertise and influential national networks that create opportunities for collaboration, innovation and career advancement.

Boardroom Readiness

AICD Company Directors Course qualifications, practical boardroom experience and director mentorship to strengthen oversight, risk management and strategic decision-making.

Executive Pipeline

Greater confidence, visibility and readiness for senior executive and board roles, strengthening organisational succession pipelines and retention of experienced female STEM talent.

WILD PROGRAM INCLUSIONS



AICD Company Directors Course

Five-day Company Directors Course delivered by the Australian Institute of Company Directors covering governance, board effectiveness, risk and strategy, legal, and finance.



Board Observership

Firsthand boardroom experience, applying governance knowledge in a real-world setting, while learning directly from experienced directors .



Executive Leadership Retreat

A collaborative learning experience alongside a cohort of like-minded women. Topics of focus include STEM leadership, effective communication, and influence.



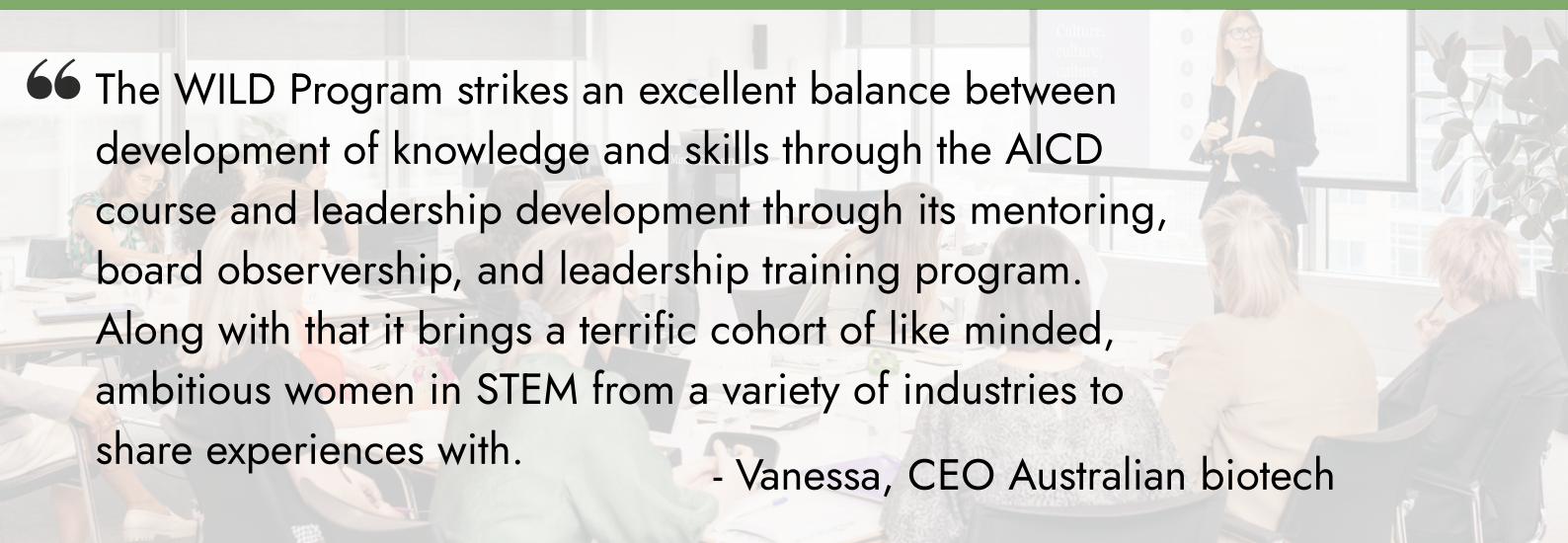
National Network

Access to a national network of women and non-binary STEM and innovation leaders, creating lasting connections, peer support and opportunities for collaboration.

MEASURABLE OUTCOMES

Participants consistently report significant increase in confidence reporting to boards, with more than half WILD Program graduates gaining promotions or career progression within 6 months of completion.

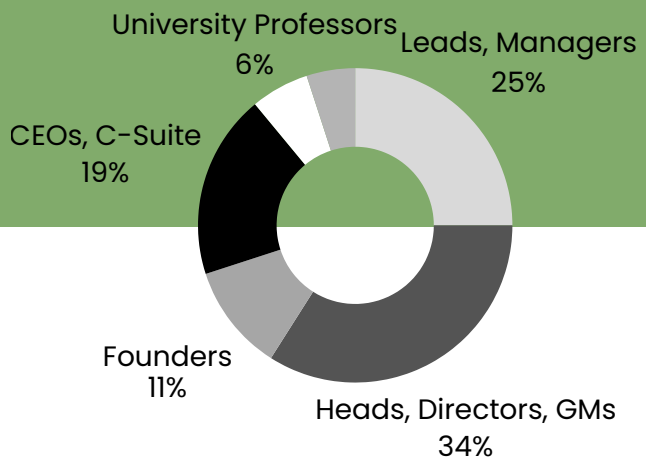
53% PROMOTIONS	100 NET PROMOTER SCORE
2.5x CONFIDENCE	100% STEM RETENTION



> The WILD Program strikes an excellent balance between development of knowledge and skills through the AICD course and leadership development through its mentoring, board observership, and leadership training program. Along with that it brings a terrific cohort of like minded, ambitious women in STEM from a variety of industries to share experiences with.
>
> - Vanessa, CEO Australian biotech

LEADERSHIP COMMUNITY

The WILD Program brings together STEM leaders from across research, government, investment and corporate.



WILD Program alumni are driving innovations within some of Australia's leading organisations.

accenture
BRANDON BIOCATALYST
wood.
Cochlear
Hear now. A
MinterEllison.
FIGHT MND.
CLARITY PHARMACEUTICAL
ElectraLith
sydney METRO
Chevron
moderna
KBR
THE UNIVERSITY OF MELBOURNE
aurecon
CSL
MONASH University
Garvan Institute of Medical Research
CSIRO
The KIDS RESEARCH INSTITUTE AUSTRALIA
UNSW SYDNEY
synergy
UNIQUEST
AusNet
GSK
THE UNIVERSITY OF WESTERN AUSTRALIA
Curtin University
murdoch children's research institute
PeterMac Peter MacCallum Cancer Centre Victoria Australia
BAKER HEART & DIABETES INSTITUTE
Adelaide University
AC OR CONSULTANTS

PROGRAM INVESTMENT

A strategic investment in leadership retention and a diverse executive pipeline.

$20,000 + GST per participant

Employer Sponsored opportunities close:
30 November 2026

anna@wildforstem.com

2027 Key Dates

1 Feb: WILD Program commencement

15-19 March: AICD Company Directors Course (Melbourne)

August: Three-day WILD Leadership Retreat (date / location TBC)

WILD FOR STEM